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UNITED STATES DISTRICT COURT
 NORTHERN DISTRICT OF CALIFORNIA
 SAN JOSE DIVISION

IN RE: HIGH-TECH EMPLOYEE
 ANTITRUST LITIGATION
 THIS DOCUMENT RELATES TO:
 ALL ACTIONS

Master Docket No. 11-CV-2509-LHK

DECLARATION OF MARK FICHTNER

Judge: Honorable Lucy H. Koh

1 I, Mark Fichtner, declare as follows:

2 1. I make this statement on the basis of my personal knowledge and, if called as a
3 witness, could and would testify as to its contents. I am a Class Representative in this lawsuit.

4 2. Since retaining Lief, Cabraser, Heimann & Bernstein, LLP (“LCHB”) to file a
5 class action lawsuit on my behalf, attorneys at LCHB have regularly updated me regarding the
6 status of the case. Attorneys at LCHB have also consulted me throughout the litigation on a
7 variety of issues, including pre-trial preparations and the status of settlement discussions with the
8 Defendants.

9 3. I understand the responsibilities of a Class Representative and I have fulfilled, and
10 I continue to fulfill, my duties to the Class. I have been actively involved in the litigation of this
11 case, as described more fully below, and have been in close contact with the attorneys at LCHB
12 representing the Class to monitor and contribute to this case throughout. On many occasions, I
13 have provided my attorneys at LCHB with input and advice regarding various aspects of the
14 litigation, including the terms of the settlement with Adobe, Apple, Google, and Intel
15 (“Defendants”). I have vigorously represented the Class’s interests pursuant to my fiduciary
16 duties to the Class I represent.

17 4. I was not promised any amount of money to serve as a Class Representative, or in
18 connection with my approval of this settlement or any prior settlement with Defendants. My
19 approval of this Settlement is based on my view, in light of the record and the risks, that it is in
20 the best interests of the Class.

21 5. My attorneys at LCHB consulted me about the settlement negotiations with
22 Defendants as they occurred, and I authorized my attorneys in these negotiations. I authorized
23 this proposed settlement with the Defendants for \$415 million, and I believe that the proposed
24 settlement is fair, adequate, and reasonable. I believe that my attorneys at LCHB worked
25 diligently to secure this settlement in the best interests of the Class.

26 6. I believe this is a good settlement that is in the best interest of the Class and is best
27 for everyone who allegedly was harmed by Defendants’ no-cold calling agreements.

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1 **Benefits to the Class From My Actions as a Class Representative**

2 7. In my role as Class Representative, I have expended substantial time and effort (as
3 more fully explained below) to perform actions that have benefited the Class at large.

4 8. Since I first retained LCHB, I have spent well over 150 hours fulfilling my role as
5 a Class Representative in this case, including participating in discovery and mediation. A
6 summary of my activities is as follows:

7 a. Meeting with and speaking with my attorneys at LCHB as part of the initial
8 investigation of the case;

9 b. Preparing, reviewing, and finalizing my complaint;

10 c. Reviewing drafts of pleadings and other documents before authorizing my
11 attorneys to file them and providing input on these key documents;

12 d. Gathering documents and other potential evidence about Defendants and
13 about my claims to provide to LCHB and produce to Defendants, including providing documents
14 and electronically stored information to support my claims and the Class's claims,¹ as well as
15 helping my attorneys understand Intel practices and potential witnesses so my attorneys could
16 formulate proper discovery requests;

17 e. Preparing, reviewing, finalizing, and verifying my responses to 16
18 interrogatories, including updating several of my answers twice, at Defendants' request;

19 f. Reviewing documents produced by Defendants, and testimony from
20 Defendants' witnesses, that relate to me, my claims, and the claims of the Class;

21 g. Reviewing expert work performed by experts retained by both the Class
22 and by Defendants, and providing feedback to my attorneys;

23 h. Sitting for a full-day deposition taken by Defendants on October 15, 2012;

24 i. Preparing for my deposition with my attorneys;

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26 ¹ Searching and producing both paper documents and electronically stored information was a
27 substantial effort, and included third party sources of information, such as personal email
28 services. My search and production was not limited by time or source of information, and the
topics were broad in response to Defendants' discovery requests. I also assisted LCHB in
reviewing my documents to understand their potential responsiveness to Defendants' discovery
requests.

1 j. Reviewing and correcting my deposition transcript following my
2 deposition;

3 k. Attending and participating in mediation sessions in San Francisco, and
4 discussing the strategy and progress of all mediations in the case; and

5 l. Participating in regular conversations with my attorneys at LCHB
6 throughout the duration of this case, with calls often lasting over an hour and sometimes as often
7 as several times a day, and additional communications by way of frequent and regular email
8 correspondence.

9 **Reasonable Fears of Workplace Retaliation**

10 9. I remain a part of the high-technology industry. Given this close-knit industry, and
11 the prominence and power of the seven Defendants in this case, I have taken substantial risks in
12 my own career by stepping forward as a Class Representative here. Further, during the course of
13 this action, Defendants served 2 subpoenas on other (non-party) companies that have employed
14 me, seeking essentially all information regarding nearly any aspect of my work for these
15 employers, including my personnel files. I took the risk that other companies will not hire me or
16 that clients might not want to work with me because I served as a Class Representative in this
17 action. That risk will continue throughout my career.

18 I declare under penalty of perjury under the laws of California and the United States that
19 the foregoing is true and correct.

20 Executed on May 5, 2015 in Chandler, Arizona.

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22 _____
23 Mark Fichtner